

BAWC**Benefits****Accomplish****Workings****Creative**

1	Numerical growth	The number of volunteers increases.	Elders/Deacons adopt and participate.	Quarterly Circle of Gifts/Passion. (new ministries emerge)
2	Reduce stress on pastors and paid staff.	People are eager to attend church.	Paid staff participate.	Annual gift celebration/perceived lessor gifts extra recognition.
3	Increase happiness among serving congregants.	Community outreach expands.	Ministry Leaders participate.	Post growth stats of volunteers.
4	Create new ministries.	Community reputation enhanced.	Ministry profiles created.	Celebrate one gifted volunteer each week in service.
5	Lower operating expenses	End of begging people to serve.	Coach/Consultants trained. 6. Classes begin.	